

Music Director

North Decatur Presbyterian Church

About North Decatur Presbyterian Church

North Decatur Presbyterian is a theologically progressive and dynamic 375-member intergenerational PC(USA) congregation rooted in God's call to be a community of faith and worship, dedicated to Christian Education and nurture so that we may go into the world to serve, work for peace and justice, and share God's love with all people.

Our worship style is creative, thoughtful, and warm, blending classic and modern elements. On a Sunday morning (online or in person) you hear the pipe organ calling us into worship, gregarious laughter during the passing of the peace, the handbell choir inspiring quiet contemplation, the balcony choir singing our offertory, children joyfully accompanying a hymn with percussion instruments, or one of our many talented congregants playing guitar and singing folk music. For more information visit ndpc.org

About Our Community in Decatur, GA

NDPC is located in Decatur, GA, an intown city 6 miles from downtown Atlanta, a 1.5 hour drive to the Appalachian Mountains, and a 5 hour drive to gorgeous, sandy beaches. Decatur is a progressive city known for its bike paths, public schools, indie boutiques, access to a culturally diverse foodie scene and micro breweries, and vibrant festivals (throughout the year - we have good weather). Decatur and Atlanta are home to an award winning arts and culture scene with many opportunities for the curious, creative, and soulful. Decatur is also a college town and close to outstanding institutions like Emory University, Candler School of Theology, Agnes Scott College, Columbia Theological Seminary, and The Centers for Disease Control and Prevention (CDC).

Overview of the Position

We seek a Music Director with the skills and sensitivity to serve as a unifying and energizing presence, who will collaborate with the Co-Pastors, staff, and lay leaders to shape worship that honors God, welcomes all to learn and grow, and inspires us to love, worship, and serve. NDPC is an Equal Opportunity Employer (see below).

Successful applicants should be able to demonstrate the following skills and characteristics:

- **Innovative vision** for our music program using *your* unique gifts to weave music throughout our church's life, with particular attention to opportunities for children, youth, and young families.
- **Experience as a leader** of choirs, handbells, and other musical ensembles, with the ability to invite and coordinate participation, and inspire volunteers of varied ages and musical skills.
- **Creative energy** to build a culture and new programs that invite our congregation to new places, build relationships with artists and communities, value the learning process over perfection, and utilize digital media effectively.
- **Versatile musician** with strong piano keyboard skills (organ skills a definite plus), ability

to direct from the keyboard, and enthusiasm to play and lead music from varied traditions and styles, from Bach to Blues.

The Music Director responsibilities include the following:

- **Collaborate** with the Co-Pastors and staff to creatively plan and lead music for weekly worship including two Sunday services and special services and events (online and in person).
- **Work** with the Co-Pastors, staff, and Music Committee to shape and grow the music ministry.
- **Direct** the adult choir, children's choir, handbell choir and other musical ensembles, including regular weekly rehearsals, and additional rehearsals, as needed.
- **Integrate** digital tools to create virtual musical offerings.
- **Hire and supervise** paid section leaders (Choral Scholars).
- **Invite and coordinate** ensembles/musicians (including substitute musicians) from the congregation and community.
- **Manage** music budget, music copyrights, equipment purchases and maintenance, and music library.
- **Provide** music for member weddings and funerals.

About Our Musical Goals

NDPC desires to be known in the community as a place that weaves music into the fabric of our church life. To view a summary of our Music Strategic Plan, [click here](#)

Compensation

This is currently a $\frac{3}{4}$ time position (30 hours), with a benefits package. There is an opportunity for this position to expand to full-time.

- Salary starts at \$43,500
- Four weeks paid vacation
- Paid time (1 week) and resources for professional development

To Apply

To apply, please submit the following to musicsearch@ndpc.org

- Cover letter explaining why you are interested in the position.
- Resume with three recent references.
- Supporting materials, such as links to recordings/videos, that demonstrate your skills.

Evaluation of applications will start May 1st, 2021. Applications will be received until June 1st. Materials received after that date may not be considered.

NDPC EEO Statement

NDPC embraces diversity and equal opportunity. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be. NDPC does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national

origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and organizational need.