

Music Director

North Decatur Presbyterian Church

North Decatur Presbyterian Church

North Decatur Presbyterian is a theologically progressive and dynamic 375-member intergenerational PC(USA) congregation. We are called by God to be a community of faith and worship, dedicated to Christian education and nurture, so that we may go into the world to serve others, work for peace and justice, and share God's love with all people.

Our worship style is creative, thoughtful, warm, and rarely boring, blending traditional and modern elements. On a Sunday morning (online or in person) you may hear the pipe organ or piano calling us into worship, hands clapping during a joyful sung response, laughter during the passing of the peace, handbell tones inviting quiet contemplation, the balcony choir singing a spiritual, children accompanying a hymn with percussion instruments, or one of our talented congregants leading on guitar, banjo, or flute. For more information on the wider congregation's life and ministry, visit ndpc.org.

Our Community

NDPC is located in Decatur, GA, an intown community 6 miles from downtown Atlanta in DeKalb county, a 1.5 hour drive to the Appalachian Mountains, and a 5 hour drive to gorgeous, sandy beaches. DeKalb is the most ethnically diverse county in the Southeast with over 64 spoken languages representing Asian, Hispanic, European, and African cultures, to name a few. Decatur is a progressive community known for its public schools, indie shops, foodie scene, micro breweries, bike paths, and vibrant festivals that take place throughout the year due to our great weather. Decatur and Atlanta are home to an expansive and eclectic music, arts, and culture scene with many opportunities for the curious, creative, and soulful. Decatur is a college town in close proximity to outstanding institutions like [Emory University](#) (with its stellar [Candler Concert Series](#) bringing in internationally renowned artists as well as its [Candler School of Theology](#)), [Agnes Scott College](#), [Columbia Theological Seminary](#), and [The Centers for Disease Control and Prevention \(CDC\)](#).

Overview of the Position

We seek a Music Director with the skills and sensitivity to serve as a unifying and energizing presence, who will collaborate with the Co-Pastors, staff, and lay leadership to shape a congregational culture of music that honors God, welcomes all to participate, and inspires us to love and serve one another. NDPC is an Equal Opportunity Employer (see below).

Successful applicants will demonstrate the following skills and characteristics:

- **An Innovative vision** for our music program that uses your unique gifts to weave music throughout our church's life, with attention to opportunities for children, youth, and young families.
- **Experience as a leader** of choirs and other musical ensembles, with the ability to invite and coordinate broad participation in music-making, and inspire volunteer musicians of

varied ages and musical skills--you are a musician who values spirit and learning over performative perfection.

- **Creative energy** to build a musical culture that celebrates music's diversity and spiritual power, and to build supportive relationships with our community's artists, musicians, and activists.
- **Versatile musicianship** with strong piano/keyboard skills (organ skills a plus); ability to direct from the keyboard; enthusiasm to play and lead music from varied traditions and styles; and the ability to utilize digital media effectively.

The Music Director responsibilities include the following:

- **Collaborate** creatively with the Co-Pastors and staff to plan and lead music for weekly worship, including two Sunday services, special services and events (online and in person), weddings, and funerals.
- **Direct and/or oversee** the adult choir, children's choir, handbell choir and other musical ensembles, including regular weekly rehearsals and additional rehearsals as needed.
- **Supervise other musical personnel**, including interns, paid section leaders (e.g. Choral Scholars), accompanists, and other musicians.
- **Invite and coordinate** musicians and ensembles from the congregation and from the wider community.
- **Integrate** digital tools to create hybrid and/or virtual musical offerings.
- **Manage** the music budget, equipment purchases and maintenance, and the music library.
- **Work jointly** with the Co-Pastors, staff, and volunteer Music Committee to shape a vision for and grow the music ministry.

NDPC's Musical Goals

NDPC desires to be a congregation with a life-giving music ministry that weaves music into the fabric of our daily lives. To view a summary of our Music Strategic Plan, [click here](#)

Compensation

This is a full-time position with benefits (individual and/or family). Full-time salary starts at \$60,000 and includes

- Four weeks paid vacation
- Paid time (1 week) and resources for professional development

There is also an option to make this a part-time position for a musician who seeks to maintain other professional commitments (position scope and salary to be negotiated with the search committee).

To Apply

Please submit the following to musicsearch@ndpc.org

- Cover letter explaining why you are interested in the position.
- Résumé with three current references including one supervisor.

- Supporting materials, such as links to recordings/videos, that demonstrate your skills including at least one video that demonstrates your keyboard skills.

Application reviews will begin in January.

NDPC EEO Statement

NDPC embraces diversity and equal opportunity. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be. NDPC does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and organizational need.